

# TEACHER

## Job Description

**Overview:** Teachers represent one of the most important factors in the success of a student academically, spiritually, emotionally, and socially in the school setting. ICS teachers contribute to the mission of the school by educating children with excellence in their content area while imparting a biblical Christian worldview. Teaching at ICS is a ministry, and discipleship is at the heart of everything they do.

**Position Type:** Full-time, 10-month contract, salary

**Responsible to:** Elementary/Secondary Principal

**Evaluation:** Informal and formal observations are conducted throughout the school year by the assigned principal. An annual formal evaluation is conducted at the end of each school year.

### Qualifications:

#### *Spiritual*

- Have received Jesus Christ as his/her personal Savior
- Believe that the Bible is God's inerrant Word and the standard for faith and daily living
- Be in whole-hearted agreement with the school's Statement of Doctrinal Beliefs
- Be a Christian role model in attitude, speech, and actions toward others. This includes being committed to God's Biblical standards for sexual conduct. Luke 6:40
- Be a member in good standing at a local, evangelical church that has a Statement of Faith in agreement with the school's Statement of Doctrinal Beliefs
- Have the spiritual maturity, academic ability, and personal leadership qualities to integrate scripture and faith into daily instruction and school life

#### *Personal*

- Emotional stability
- Ability to submit to authority
- Teachable spirit and commitment to personal and professional growth

#### *Professional*

- Bachelor's degree or higher, preferably in education
- Required to seek ACSI teacher certification within 90 days of hire, fulfilling all requirements as directed
- Strong written and oral communication skills
- Proficiency in basic computing including Word, Excel, and PowerPoint

**Benefits:** Salary package will be commensurate with experience. Benefits are outlined in the *Personnel Policies and Procedures* of Immanuel Christian School.

**Responsibilities:**

- Develop and deliver lesson, unit, and course plans that meet Texas standards, integrate a Christian worldview, and follow the curriculum approved and adopted by ICS administration
- Plan field trips and supplemental activities and events to enhance the curriculum
- Maintain a clean, inviting classroom environment conducive to learning
- Maintain proper classroom discipline, taking care of minor infractions personally and referring major infractions, or a student with a continual pattern of misbehavior, to the Principal
- Integrate faith and the Bible into the classroom through regular prayer and devotions with students
- Communicate regularly and professionally with students and parents regarding class news, updates, and possible issues as they arise
- Attend all required faculty meetings including, but not limited to, staff worship and devotions, department meetings, teacher in-services, parent meetings, and professional development
- Engage in regular professional development opportunities and maintain certification with ACSI
- Participate in school events, ICS community events, and ministry opportunities
- Follow all policies and procedures as outlined in the ICS Faculty Handbook for conduct, lifestyle, instruction, grading, and other professional responsibilities
- Additional reasonable duties as assigned by the Principal.