

Employee Lifestyle Statement

All employees of Immanuel Christian School are expected to adhere to the following lifestyle statement:

Immanuel Christian School is a religious, non-profit organization representing Jesus Christ throughout the local community. Immanuel Christian School requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9-10; I Tim. 4:12; Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

The Immanuel Christian School Statement of Doctrinal Beliefs expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, homosexual behavior or any other violation of the unique roles of male and female. (Rom. 1:21-27; I Cor. 6:9-20). All employees are required to identify with, dress in accordance with, and use the facilities associated with their biological gender. Immanuel Christian School believes that biblical marriage is limited to a covenant relationship between a man and a woman.

Immanuel Christian School employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of Immanuel Christian School that each employee will have a lifestyle where "...He might have the pre-eminence." Col. 1:18.